



# Safe working and learning: value statement

Work Health and Safety Directorate

The Department’s vision for its three year safety strategy *Safe Working and Learning* is to achieve a healthy safety culture through continuous improvement which will result in improved safety performance.

A healthy safety culture can only be achieved by the participation and cooperation of all employees and others undertaking work, such as volunteers and contractors, and the adoption of core safety values that underpin safe behaviour and influence actions and decisions across the Department.

Core safety values are central to the implementation of the WHS Policy and Safety Management System, which affirm the Department’s commitment to safe and healthy workplaces for employees, others undertaking work, students and visitors and set out safety responsibilities of employees and others undertaking work at all levels.

## The Department’s core safety values are:

People are our most valuable asset, and we are all committed to ensuring the health, safety and wellbeing of everyone in the workplace

All work-related injuries, illnesses and health conditions can be prevented, and an incident-free working and learning environment is vigorously pursued

Everyone is responsible and accountable for their own safety and that of others

Communication, consultation and cooperation are central to working together for safer workplaces

Employees with an injury, illness or health condition will make a timely, safe and durable return to work with organisational support

A safer and healthier workplace can be achieved through a systematic approach to safety management.